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## NIGERIA TO SIGN MORE BILATERAL AIR SERVICES AGREEMENT IN 2021

- AVIATION MINISTER



Minister of Aviation, Sen. Hadi Sirika

**T**he Federal Government of Nigeria is to sign more Bilateral/Multilateral Air Services Agreement in the year 2021 for the benefit of air travellers and the nation at large.

Minister of Aviation, Sen. Hadi Sirika

stated this when he appeared before the House of Representatives Committee on Aviation for the 2021 Budget defence. Sirika said the Federal Government in the year (2020) had signed the instrument of ratification of BASA with USA, India,

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## KANO, PORT-HARCOURT AND ENUGU AIRPORTS MAY RESUME INT'L OPERATIONS BEFORE XMAS – SIRIKA

...AS LUFTHANSA, AIR FRANCE AND KLM GET APPROVAL TO RESUME OPERATIONS



PortHarcourt International Airport

**A**ll the nation's international airports may resume international flight operations before the end of the year, as the Ministry of Aviation is working with the Federal Ministry of Health, the Presidential Task Force on COVID-19 and other relevant bodies to ensure that the airports meet all the safety and health requirements and protocols.

The international airports that are yet to be cleared to resume operations are the Port

*contd. in pg 2*

## PUBLIC HEARING: HOUSE OF REPRESENTATIVES PROMISE REFORM IN AVIATION'S ACTS

**T**he House of Representatives, Speaker Rep. Femi Gbajabiamila, said the green chamber will undertake a total overhaul of aviation laws, to make the sector more profitable and effective. The speaker said the Federal Airports Authority of Nigeria (FAAN), Nigerian Airspace Management Agency (NAMA), Nigerian Meteorological Agency, (NIMET) the Nigerian College of Aviation Technology (NCAT) and the regulatory body: Nigeria Civil Aviation Authority (NCAA), are far from meeting up with the international best

*contd. in pg 3*



■ Minister of Aviation, Sen. Hadi Sirika

## ...NIGERIA TO SIGN MORE BILATERAL AIR SERVICES AGREEMENT IN 2021

*contd. from pg 1*

Morocco and Rwanda. "More Bilateral/Multilateral Air Services Agreement would be signed in 2021 for the benefit of our nation" he stated.

The Minister said the Ministry of Aviation has proposed N 78 Billion for capital expenditure and the emphasis will be focused on the implementation of the Aviation Roadmap as approved by the Mr. President.

He further disclosed that the aviation Road map which would be implemented through Public, Private Partnership (PPP) includes:

establishment of National carrier; Establishment of Maintenance, Repair and Overhaul (MRO) facility; Development of Agro Cargo Infrastructure; Establishment of Aviation Leasing Company; Search and Rescue and Establishment of Aerospace University with support of International Civil aviation Organisation (ICAO).

The Minister expressed appreciation for the cooperation which the Ministry has continued to enjoy from members of the National Assembly in the provision of funds for its projects and programmes.

Earlier in his remarks, the Chairman house Committee on Aviation, Hon. Nnolim Nnaji said the committee expected maximum cooperation from the Minister and Chief Executives of the agencies under the Ministry's supervision in providing all the relevant documents that would help facilitate the scrutiny of the budget process.

According to him, the aim of the Committee is to assist the Ministry in carrying out its laudable programmes. This, he said can only be achieved through mutual cooperation.

## ...KANO, PORT-HARCOURT AND ENUGU AIRPORTS MAY RESUME INT'L OPERATIONS BEFORE XMAS

*contd. from pg 1*

Harcourt airport, the Mallam Aminu Kano International Airport and the Akanu Ibiam International Airport Enugu.

According to the Minister of Aviation Senator Hadi Sirika all hands are on deck to ensure that all logistic and policy necessities will soon be in place in order to address the difficulties encountered by international travellers, especially with the impending yuletide season. He expresses his appreciation for the

understanding and cooperation of Aviation stakeholders in ensuring the smooth reopening of the nation's airspace.

In a related development, the Federal Government lifted the flight ban on Lufthansa, KLM and Air France, paving the way for them to resume their operations in and out of the country. Qatar Airways has also been granted approval to start operations at the Nnamdi Azikiwe International Airport Abuja.

This follows the approval of their respective flight plans and schedules submitted to the Ministry.

In granting the approvals, Senator Sirika emphasised the need for airlines operating in the country to employ international best practices in handling Nigerian passengers, as government will not tolerate any form of maltreatment of its citizens by any airline.



## ...PUBLIC HEARING: HOUSE OF REPRESENTATIVES PROMISE REFORM IN AVIATION'S ACTS *contd. from pg 2*

practices hence the need to amend and bring them in conformity with the international best standards.

The bills under review by the House, are "a) A Bill for an Act to Repeal the Nigerian Meteorological Agency (Establishment Etc.) Act, 2003 and to enact the Nigerian Meteorological Agency Act to Provide for the Regulation of Meteorology and Related Matters (HB.464). "a bill for an Act to Repeal the Nigerian College of Aviation Technology Act, CAP. N96 LFN, 2010 and to enact the Nigerian College of Aviation Technology Bill to provide for its Organisation, Control and Operation and for Related Matters (HB.463), a Bill for an Act to Repeal the Nigerian Airspace Management Agency Act, CAP N90 LFN, 2010 and to enact the Nigerian Airspace Management Agency Act for the purposes of Providing Effective Air Navigation Services in Nigeria, Ensuring Safety and Regularity of Air Navigation Services and for Related Matters (HB.462), a Bill for an Act to Repeal the Civil Aviation Act, 2006 and to enact the Civil Aviation Act, for the Regulation of Civil Aviation in Nigeria and for Related Matters (HB.460).

"A Bill for an Act to Provide for the Establishment of the Nigerian Safety Investigation Bureau for the Regulation, Prevention and Providing Effective Administration for Safety Investigation in Nigeria and for

Related Matters (HB.465), A Bill for an Act to Repeal the Federal Airports Authority of Nigeria Act, CAP F5, LFN, 2010 and to enact the Federal Airports Authority of Nigeria Act to Provide for the Effective Management of Airports in Nigeria and Related Matters (HB.461)".

According to him, "it is imperative to note that the development of our aviation industry is an added advantage to the growth of our economy.

"It is in this vein that the House of Representatives will continue to support total rehabilitation and upgrading of our airports and allied services. "The consideration of these Bills during this Public Hearing is a testament to our commitment to give new life to the aviation sector and make our airports to be a better non-oil revenue generating sector as is witnessed in other advanced economies".

Chairman of the Committee on Aviation, Rep. Nnolim Nnaji, in his opening remarks, said the Committee will do its best to accommodate all views from all sectors and expedite the review of the laws.

Nnolim Nnaji, noted that the Reps, in recognition of the importance of aviation to the national economy, had considered the Bills and referred them to his committee for further legislative actions.

Nnaji said: "The need for these enabling Acts to be repealed and subsequent reenactment of the new Acts are glaring, considering the urgent need to meet the contemporary demands and international standards for the general development of the aviation sector.

"It is pertinent to note that since the last review of these agencies' Acts, significant changes and developments had taken place in the industry, which necessitated the review and amendment of these Acts so as to bring them up to date with the operational requirements and dictates of the industry."

The Minister of Aviation, Sen. Hadi Sirika, in his remarks at the public hearing, recalled that the "The journey to proposal for amendments of the laws establishing agencies under the Nigeria civil Aviation commenced as a result of funding in the International Civil Aviation/ICAO) universal Oversight Audit Programme (USOAP) in the year 2006 as well as finding in the United States Federal Aviation Administration (FAA) Category [Certification Audit in the year 2010 that the establishment Acts of some of the aviation services providers contain regulatory powers".

He explained that "Whereas the

*contd. in pg 4*



Stakeholders at House of Representative Public Hearing on six Aviation Bills

## ...PUBLIC HEARING: HOUSE OF REPRESENTATIVES PROMISE REFORM IN AVIATION'S ACTS *contd. from pg 3*



■ L-R Chairman House Committee on Aviation, Rep. Nnolim Nnaji; Deputy Chairman, Musa Pali and other members during the Public hearing on six Aviation bills at House of representative.



■ Minister of Aviation Sen. Hadi Sirika talking with MD FAAN, Capt Rabiul Yadudu during the Public hearing on Six Aviation Bills at House of Representative Committee on Aviation.

Nigeria Civil Aviation Authority (NCAA) should be the only and autonomous regulator of the Civil Aviation in Nigeria. Thus, Nigeria was requested and agreed to take corrective action to address the audit findings. "Consequently, a committee involving the relevant stakeholders was constituted by me to review the establishment Acts of the six Aviation Agencies, not only to close the audit findings by removing regulatory powers from service provider agencies, but also to bring the respective Acts up to date with

development in International Civil Aviation, separate powers among the agencies, facilitate the upgrade of NCAT to Degree awarding institution, give NIMET the Leverage to commercialize some of its products, remove impediments into smooth running of the functions of all the agencies and ensure seamless coexistence between the agencies, encourage the agencies to initiate avenue of generating revenue etc". According to him, "After series of meetings and deliberations by the Committee the six (6) draft Bills were

produced. The draft Bills were then cleared by the Federal Ministry of Justice and the Federal Executive Council before their Transmission to the National Assembly by Mr President. "We have earlier on appeared before the appropriate committee of this Honourable after the transmission of this Bill by His Excellency the President of the Federal Republic of Nigeria to the National Assembly and submitted a written report detailing the reasons behind this request for the repeal and re-enactment of these Acts.

## ICPC SCORES NiMet HIGH ON ETHICS AND ACTU EFFECTIVENESS

**T**he Independent Corrupt Practices And Other Offences Commission (ICPC) has commended the Nigerian Metrological Agency (NiMet) for the structures and processes put in place to ensure the promotion of ethical standards and anti-corruption fight in the agency. The Commission also commended the agency for creating the right environment for the effective functioning of the Anti-corruption and Transparency Unit (ACTU), thus promoting the ideals of the ICPC. A letter personally signed by the ICPC Chairman, Professor Bolaji Owasanoye stated that the agency scored 69.9% during the 2020 deployment of the Ethics and Compliance Scorecard and the ACTU Effectiveness Index (AEI). "Recall that the Commission, under

section 6(b) – (d) of the Corrupt Practices and Other Related Offences Act 2000, carried out the 2020 deployment of the Ethics and Compliance Scorecard (ECS) and the ACTU Effectiveness Index (AEI). "Your documents were analysed and the result revealed a score of 69.9 % which connotes partial compliance on the ECS and a Very Effective status on the AEI". "The Commission commends your organisation for the structures and processes you have in place which promote efficiency". The ICPC Chairman urged the agency to maintain the standards and not derogate from them, while also improving on certain areas like; Ethics and Compliance training to identify corruption vulnerabilities and mitigation mechanisms and effective whistle-blowing mechanisms.

Other areas include the continued support for the Anti-corruption and Transparency Unit, development of a clear policy to guide acceptance of gifts, hospitality and donations by staff and putting in place a system for staff to understand the core values of the agency. Reacting to the Commission's commendation, the Director-General of NiMet, Professor Sani Abubakar Mashi described it as a good development that would spur the agency to do more in the area of anti-corruption fights. According to him, the agency has been able to record major achievements with the encouragement of the Minister of Aviation Senator Hadi Sirika, whose commitment and leadership continues to propel the sector to higher altitudes.



## NIGERIAN AIRLINES OWE AGENCIES \$6.9MN, N19.3BN

**T**he Minister of aviation, Senator Hadi Sirika has put the indebtedness of Nigerian airlines to the aviation agencies to a whopping \$6,993,284 and N19,365,374,336.

Speaking at a three day public hearing on the repeal and enactment of civil aviation bills of all the aviation agencies, the Minister said the debt represented the non-remittance funds of Ticket Sales Charge (TSC) and CSC collected on behalf of the Nigeria Civil Aviation Authority (NCAA)

The Minister, while initiating a point of order, declared that the monies being owed the agencies by the airlines were not charges as erroneously stated by the AON lawyer but a

charge collected on behalf of the NCAA which the airlines failed to remit.

The \$6.9 million and N19.3 billion debt which was the accumulated five per cent PSC charges was meant to be shared among the agencies including the NCAA, the Nigerian Airspace Management Agency (NAMA), Nigeria Meteorological Agency (NIMET), Nigerian College of Aviation Technology (NCAT) and the Accident Investigation Bureau (AIB). Though there is an ongoing plan to review the sharing formula of the PSC charges, presently, while the NCAA gets 56 per cent, NAMA enjoys 22 per cent, NiMET nine per cent, NCAT-7 per cent and AIB six per cent. Earlier, the counsel to the domestic

airline operators under the aegis of Airline Operators of Nigeria (AON), Chinasa Unaegbulam of Stream Sower & Kohn had earlier at the public hearing appealed to the Senate to repeal Clause 23 of the Civil Aviation Act asking for the reduction of the five per cent TSC/CSC.

The chairman, senate committee on aviation, Senator Smart Adeyemi, used the opportunity to emphasize the need for amendment of the operating Act of the NCAA which he described as crucial and timely, describing the move as the essence of encouraging cross-fertilization of ideas with a view to improving the sector and remove all forms of ambiguity.



■ Minister of Aviation, Hadi Sirika exchanging pleasantries with Chairman Senate Committee on Aviation, Sen. Smart Adeyemi while Permanent Secretary Ministry of Aviation, Engr. Musa Hassan looks on.



■ Stakeholders during a three day Public hearing on Six Aviation bills at Senate Committee on Aviation.



■ Director Public Affairs, Ministry of Aviation, James Odaudu at the Public hearing



■ Minister of Aviation talking to the Chairman Committee on Aviation, Sen. Smart Adeyemi at the Public hearing.

## REASONS WHY SOME NIGERIAN AIRLINES FAIL - MINISTER

**T**he Minister of Aviation, Senator Hadi Sirika has identified poor business plan, high cost of maintenance, choice of operational equipment, high interest on loans and poor corporate governance as some factors responsible for the failure of Nigerian airlines. The Minister disclosed this at a three day Public hearing on Civil Aviation Bills before the Senate Committee on Aviation. He said Nigerian airlines have average of 10 years lifespan and many of them have gone under in the past 20 years. Some of them include Triax, Okada, ADC Airlines, Chanchangi, Oriental Airlines, Al Barka, Kabo, Sosoliso, Bellview and Afrijet, among others.

The minister said if the cost of operation is low, cost of tickets would be lower and more people would travel by air.

According to him, most of Nigerian airlines have poor business plan and this include their administrative system, choice of aircraft, choice of routes, choice of manpower and financial management.

On the choice of aircraft, he said because the average distance between two cities in Nigeria is about one hour, Nigerian airlines should acquire small body aircraft that are new and less costly to maintain. These types of airlines consume less fuel and also break-even at 50 per cent load factor.

He said some poor critical decisions made by the management of the airlines led to their demise because airlines operate on a very low profit margin, but they generate high revenue. Owing to this, some owners misapply the funds and then fail to pay for aircraft maintenance, pay for fuel, pay for overheads and charges and then fail to pay the workers.

The minister also said airlines borrow short-term loans at high interest rate of about 25 per cent, adding that because they operate at very low profit margin they find it difficult to cope and pay back these loans.

Due to this, the federal government has advanced plans to arrange a system whereby airlines can access credit facility at long-term, single digit interest rate.

On corporate governance, the



■ L-R Permanent Secretary Ministry of Aviation, Engr. Musa Hassan and Minister of Aviation, Sen. Hadi Sirika

minister said many of Nigerian carriers run a one man management system where the owner of the company call the shots without following procedures and processes and without engaging professionals experienced in the industry to make critical decisions on the operation of the airlines.

On aircraft maintenance, the minister said Nigerian carriers pay hugely to maintain their aircraft overseas because there is no major maintenance facility in Nigeria and the ones located in Morocco, Ethiopia and Egypt are too busy that they rarely have space for Nigerian carriers; so Nigerian airlines ferry their aircraft overseas in the US, or Europe where they wait for slot and still pay for accommodation and parking fees while waiting for their turn to take in their aircraft for maintenance.

The minister further said, it is because of the critical need of having a maintenance facility in Nigeria that the federal government decided to establish a maintenance, repair and overhaul (MRO) facility, saying if the cost of operation is low for the airlines, the cost of air tickets would also be affordable to average Nigerians to travel by air.

"The lower the charges the better for the aviation business because it will bring down the cost of tickets. But airports must be run and run for profits. For example, Overland Airways has been operating for a

long time because they operate aircraft that are cheaper to maintain.

"Since I became Minister I have approved every request made by airlines to import aircraft but if you look at their business plan you see they make bad decisions that lead to their failure. For example, Aero Contractors has been operating for almost 60 years but at a point they changed their business plan and started having challenges. The Nigerian Civil Aviation Authority (NCAA) could be held responsible to some extent because they approve these business plans.

"So the funding of airlines is a problem because of the high interest rate on loans. Twenty five per cent interest rate is very high. Source of funding is very important and that is why we have reached an advanced stage for funding for the aviation industry," the minister said.

Senator Sirika also said many Nigerian airlines acquire old aircraft and these equipment are costly to maintain and because many of the airlines do not have good business plan they lose money.

"Old planes are cheap but they are costly to maintain. This is part of the plan I am talking about.

"Because of bad planning I know an airline that lost \$20 million before it started operations, but I must say that while turboprops and other smaller plans are more economical to

*contd. in pg 7*



## AIB STRESSES IMPORTANCE OF SYNERGY AMONG CRITICAL STAKEHOLDERS IN A SAFETY SYMPOSIUM

**T**he Accident Investigation Bureau (AIB) has enumerated the importance of cooperation among critical aviation decision makers in the promotion of safety in Nigeria calling for a delineation of roles in aviation emergency to avoid duplication and undue overlap.

This was part of its 15-points resolution in a communiqué issued at the end of a one-day Nigerian Aviation Workforce Symposium (NAWS) held at the NAF Conference Centre & Suites, Abuja.

The conference with theme: "Establishing a Roadmap to Implementing a Harmonized Aviation Safety Management in Nigeria" brought together 113 participants and key stakeholders to document the roadmap and promote the necessary synergy amongst stakeholders.

The communiqué also highlighted the importance and constant review and audit of Aerodrome Emergency Plan (AEP)/ Emergency Response Plan (ERP) as well as the training and education that follows the development of these.

Communique read, "The development of Aerodrome Emergency Plan (AEP) which must be accompanied with education/training/sensitization of the various stakeholders on their responsibilities in implementing this plan. This sensitization must be regular to keep stakeholders up-to-date.

"There should also be automation of the entire Aerodrome Emergency Plan (AEP) for effective communication, rapid and quick response in case of emergency". The communiqué also stressed that the

AEP/ERP should consider people with disabilities and unaccompanied minors.

"There should be regular audit by NCAA of Aerodrome Emergency Plan (AEP)/ Emergency Response Plan (ERP) and equipment. There should be periodic emergency drills to ensure these procedures and equipment are continually operable and functional.

The communiqué stressed that there should be regular public awareness provided in collaboration with the local government and communities around the vicinity of airport on their roles in an emergency response.

"Crowd control at the accident site pose serious threat to rescue and therefore deliberate efforts must be put in place to manage it, including educating Nigerians minds away from the criminal attitude letting them know that it is a national tragedy which calls for sympathy and utmost

assistance to the search and rescue team in the effort to rescue victims."

The communiqué further harped that, "Airlines, Service Providers should establish a culture of voluntary/ confidential reporting system in their organization. They should model their organizations after a generative type having a 'just' culture, which promotes self-reporting by personnel. They should avoid being a pathological organization, which would invariably discourage reporting.

"Every agency has a role to play in aviation emergency. Each role must be delineated to avoid duplication and undue overlap. The need for training, therefore, cannot be over emphasized. As such, each agency should assess courses and detail its personnel to undertake such courses. Ultimately, this would also promote harmonious working relationship between agencies."



■ L-R Engr. Akin Olateru, Commissioner/CEO, Accident Investigation Bureau, Captain Talba Alkali, Director of Safety and Technical Policy, representing the Permanent Secretary of the Federal Ministry of Aviation and Capt. Musa Nuhu, DG, Nigerian Civil Aviation Authority at the Nigerian Aviation Workforce Symposium held at the NAF Conference Centre Abuja.

## ...REASONS WHY SOME NIGERIAN AIRLINES FAIL

*contd. from pg 6*

operate, I must admit that many Nigerians prefer to travel with jet engine aircraft but smaller planes are becoming more efficient," the Minister said.

But the Managing Director of Overland Airways, Captain Edward Boyo, had said that over 100

domestic airlines have died in the last 20 years due to unfavourable business environment and charges. Boyo asked for most of the charges including corporate interest tax, educational tax, Federal Inland Revenue Service Tax, local government charges, PSC,

TSC/CSC which he said were close to 35 in all, to be abolished as his airline has survived this far because of his business model, adding that if the unfavourable operational environment continues, he might not be sure that his airline would survive.

## HOUSE TO PROBE DORMANT VAT WAIVER FOR AIRLINES

**T**he House of Representatives is to probe the non-implementation of waiver of the payment of Value Added Tax (VAT) granted Nigerian Airlines two years ago. The removal of VAT for domestic airlines was approved in 2018 in an Executive Order. Minister of Aviation, Senator Hadi Sirika had prior to the increase in VAT from five per cent to 7.5% this year, assured that the Ministry was “liaising with relevant MDAs to ensure the smooth implementation of the Presidential Order”. Chairman, House of Representatives Committee on Aviation, Hon. Nnolim Nnaji in a report on the outcome of the recently concluded Public Hearing on six civil aviation bills, said the House of Representatives would look into the issue of the VAT removal. He specifically disclosed that his committee would interface with the Nigerian Customs Service (NCS) on the non-implementation of the duty extension granted to airlines. Nnaji

said, “As parliament, we are going to look into these demands and more especially to find out why the Nigeria Custom Service would not respect the President’s Executive Order on

duty exemption and other palliatives meant to lighten the burdens of the airlines.” “The industry is in dire need of urgent intervention to save it from imminent collapse.”



■ L-R Minister of Aviation, Hadi Sirika; MD FAAN, Capt Rabiul Yadudu, and DG NCAA, Capt Musa Nuhu during the Public hearing on six aviation bills.



■ Chairman Committee on Aviation, Rep. Nnolim Nnaji and Stakeholders at the Public hearing



## NCAA CAUTIONS PILOTS, OTHERS OVER ADVERSE WEATHER

**T**he Nigerian Civil Aviation Authority (NCAA) has issued Advisory Circular to caution Pilots, Airline Operators and others on severe dust haze/fog phenomenon prevalent in Nigerian airports.

This adverse weather condition expected occurrence is to subsist from October in the far North; November over the North Central; and December over the Southern part of the country. In addition, early morning fog may also be experienced in the months ahead especially along the coastal areas in the South.

With the issuance of this circular signed by the Director General, Capt Musa Nuhu, the NCAA-AEROMET-29 of August 2020 is accordingly cancelled.

This weather advisory circular is necessary to bring forth the evolving weather information to the attention of all stakeholders who need to perform their roles.

Therefore, to ensure safe and efficient flight operations during this period, Pilots, Operators and Air Traffic Controllers Pilots are directed to observe series of responsibilities enumerated below forthwith:

(I.) Flight Crews/Operators and Air Traffic Controllers (ATC) shall be conversant with each aerodrome weather minima and ensure strict adherence to the requirements;

(II) Air Traffic Controllers may temporarily close airspace when hazardous weather conditions such as heavy fog or severe dust haze reducing the visibility to below airport operating minimal are observed or

forecasted by Nimet;

(III.) Pilots/Flight Crew Members shall obtain adequate departure, en-route and destination weather information and briefing from Nimet Aerodrome Offices prior to flight operations; and

(IV.) Pilots shall exercise maximum restraint whenever adverse weather is observed or forecast by Nimet and briefed passengers accordingly. Travelling public are however urged to exercise restraint and show understanding in this yuletide month as flights may be delayed or cancelled on account of weather situations.

From the foregoing, the regulatory authority will expect strict compliance to this Advisory Circular as violation would be viewed seriously.

## FAAN INSPECTS NEW TERMINAL AT MAKIA; CONDUCTS FACILITY TOUR OF 23 NATIONAL AIRPORTS

**A**s part of preparations for the commissioning of the newly completed, world-class, brand new international terminal at the Malam Aminu Kano International Airport, Kano, Management of the Federal Airports Authority (FAAN), has inspected facilities at the airport.

The delegation, which was led by the Managing Director/Chief Executive of the Authority, Capt. Rabiul Yadudu also had a team from the Nigerian Civil Aviation Authority on the tour.

The Management of the Authority also commenced a 10 day facility tour of the nation's 23 airports. The tour is aimed at assessing the infrastructural needs of the airports, while also evaluating their preparations for the annual surge in passenger traffic usually occasioned by the yuletide season, as well as the level of compliance with covid-19 protocols at the airports.

At the Yakubu Gowon Airport, Jos, the MD/CEO also used the opportunity to address members of staff at the airport. He assured them that Management will continue to

prioritize staff welfare and improve on their conditions of service. He enjoined them to continue to discharge their duties with the highest level of professionalism and dedication.

The team, which also included the Authority's Directors of Finance, Mrs. Nike Aboderin; Engineering

Services, Engr. Salisu Nurudeen Daura; Commercial and Business Development, Mr. Sadiku Abdulkadir Rafindadi; Airport Security Services, Rtd. Group Captain Usman Abubakar Sadiq; Airport Operations, Capt. Mukhtar Muye; Human Resources, Mr. Norris Anozie; and Legal Adviser, Dr. Clifford Omozeighan.



■ MD FAAN, Capt Rabiul Yadudu addressing members of staff at Yakubu Gowon Airport Jos, Plateau State.





# THE FEDERAL MINISTRY OF AVIATION



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